Stages of Prejudice

Silent Support
- Tolerant, but unwelcoming, accommodation of Target
- Denial of what is distinctive about Target
- No response when others ridicule Target

Ridicule
- Comments and jokes to belittle Target
- Exclusion of Target from interaction and other social activities

Discrimination
- Routine harassment
- Systematic denial of access and opportunity
- Institutional bias in policy and practice

Hate Violence
- Destruction of property
- Threats
- Physical attacks

Campaign to Eliminate
- Ongoing campaign to completely remove or destroy an entire Target group

County of Los Angeles, Department of Workforce Development, Aging, and Community Services, Commission on Human Relations